**Research Team Member Dismissal Form**

This is the official IRIC Team Member Dismissal Form. If you are the captain of a team and have to dismiss a team member due to unsuccessful negotiation, please fill out this form. Thank you for your collaboration.

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| Team ID: |  |
| Captain's Participation ID: |  |
| Name of Dismissed Member: |  |
| Date of Dismissal (mm/dd/yyyy): |  |
| Reasons for Dismissal: | *[Provide a detailed explanation of the reasons for the dismissal, including any repeated violations of team rules, unethical behavior, lack of contribution, or other pertinent issues.]* |
| Efforts Made for Improvement: | *[Outline any efforts made to address the issues with the team member before resorting to dismissal, such as warnings, counseling, or performance improvement plans.]* |
| Impact on the Team: | *[Discuss the potential impact of the dismissal on the overall dynamics and functioning of the research team.]* |

If you require any additional information or would like to discuss this matter further, please do not hesitate to contact [sophia@fusso.org](mailto:sophia@fusso.org).

After Submitting the form: This document serves as the formal IRIC Team Member Dismissal Form. If you find yourself in the position of team captain and deem it necessary to dismiss a team member following unsuccessful negotiations, we kindly request that you complete and submit this designated form. Thank you for your cooperation.